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Equal Opportunities / Bullying and Harassment Policy

The Senior Management of Wolflabs are committed to the promotion of equal opportunities within the organisation. The aim of this policy is to ensure that Wolflabs provides opportunities to all employees, job applicants and potential applicants, contract workers, agency workers, those on work experience and former employees, irrespective of;

- Gender
- Marital or civil partnership status
- Having or not having dependents
- Religious belief or political opinion
- Race (including colour, nationality, ethnic or national origins)
- Disability
- Sexual orientation
- Age
- Trade union membership or non-membership
- Status as a fixed-term or part-time worker

Wolflabs are opposed to all forms of unlawful and unfair discrimination. All job applicants, employees and others who work for Wolflabs will be treated fairly and without discrimination. Decisions based upon recruitment and selection, promotion, training and other work-related benefits will be made objectively and without unlawful discrimination.

Wolflabs are committed to;

- Promoting equal opportunities for all interested parties.
- Promoting a harmonious working environment in which all persons are treated with respect.
- Taking all reasonable opportunities to prevent occurrences of unlawful direct discrimination, indirect discrimination, harassment and victimisation.
- Fulfilling all our legal obligations under equality legislation and associated codes of practice.
- Taking lawful affirmative or positive action where appropriate, regarding all breaches of this equal opportunities policy as misconduct which could lead to disciplinary proceedings.

Jenny Foss
Operations Director
Wolflabs
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