



WolfLabs

Wolf Laboratories Limited

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Equal Opportunities and Respect in the Workplace

At WolfLabs, we believe that diversity drives innovation and inclusion builds stronger teams. We are committed to providing equal opportunities for everyone — not only because it's the law, but because it's the right thing to do.

We strive to create an environment where everyone feels respected, valued, and able to thrive — regardless of background, identity, or circumstance.

Our Commitment to Equal Opportunities

WolfLabs is proud to be an organisation where people are treated fairly and without discrimination. We ensure that all employment decisions — from recruitment to progression — are based solely on merit, performance, and potential.

We welcome and support individuals of all:

- Genders and gender identities
- Marital or civil partnership statuses
- Parental or caring responsibilities
- Races, ethnicities, nationalities, and cultural backgrounds
- Abilities and disabilities
- Sexual orientations
- Ages
- Faiths and beliefs
- Political opinions
- Trade union affiliations
- Employment types (e.g. part-time, fixed-term, agency)

We actively oppose all forms of discrimination, whether direct or indirect, and uphold the principles of the Equality Act 2010 and related UK legislation.

Our Stance on Bullying & Harassment

Respect is at the heart of our workplace culture.

WolfLabs has zero tolerance for bullying, harassment, or victimisation in any form — whether verbal, physical, written, or online. Everyone who interacts with our team — including employees, candidates, contractors, and visitors — has the right to be treated with dignity and respect.



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We expect all colleagues and partners to foster a professional, courteous, and inclusive environment, and we take any breaches of this seriously. Our goal is to ensure a safe and supportive space where everyone feels welcome and empowered to contribute.

How We Make It Happen

- We foster a culture where respect, openness, and fairness are non-negotiable
- We continually review our policies and practices to remove barriers and bias
- We support training and awareness around equality, diversity, and inclusion
- We take proactive steps to address under-representation where appropriate
- We listen, learn, and evolve — guided by the lived experiences of our people

At WolfLabs, inclusion is more than a policy — it's part of our identity. We're building a workplace (and a business) where everyone can belong, be heard, and succeed.

Jenny Foss
Operations Director
Wolf Laboratories Limited
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